

RIVERSIDE PRESBYTERIAN CHURCH DIRECTOR OF STUDENT MINISTRIES

(COLLEGE, HIGH SCHOOL, MIDDLE SCHOOL AND FAMILIES)

MISSION STATEMENT

Riverside is a movement of the Holy Spirit called by God to make disciples by:

- CONNECTING people to God and each other through Jesus Christ.
- EMPOWERING people to use their gifts to honor God.
- IMPACTING our community and the world through Christ's love.

THE FOUNDATION AND EXPECTATION OF STAFF

- Committed to Jesus Christ.
- Committed to the power of Prayer.
- Committed to teamwork, partnership and the mission of the whole church over individual areas of responsibility, using gifts and passions in areas to connect to the entire congregation.

BASIC UNDERSTANDINGS OF STAFF

- The Bible stresses the ministry of all believers. Staff must work to encourage and develop the gifts of every believer.
- Staff must be trainers and teachers.
- Staff will strive to apply the core values of Riverside.
 - **We have a God given mission that directs our life and work together.**
 - **We will practice "Room For One More"**
 - we will go to the world (John 17:18)
 - we will seek God's ways to include more people (Matthew 14:16)
 - we will live out our call to all nations, seeking to include all cultures and people groups (Acts 1:8)
 - **We will strive to live out loving and graceful relationships**
 - people over program and ministry (Mark 2:27)
 - we will "go" to people we have offended (Matthew 5:23)
 - we will "go" to people who have offended us (Matthew 18:15)
 - we will practice "agape", God's unconditional love (I Corinthians 13)
 - **We acknowledge scripture as the authority for life and practice**
 - **We have been called to discipleship**
 - **Rest** – worship regularly
 - **Eat** – do something to feed yourself spiritually
 - **Exercise** – use your **TIME, TALENTS, AND TREASURES** to honor God

- Staff must be willing to lead by example.
- Staff should seek vision to recognize, adapt and respond to our changing culture in our community in order to connect and fulfill our mission.
- Each staff member should consistently evaluate how he/she could do the ministry better
- Each staff member should look for opportunities to develop and grow programs through discipleship.
- Each staff member will be active in the life of the church; regularly attending Sunday worship services and other meetings of the congregation. As directed by the Pastors, he/she will assist in the leadership of these services.

GENERAL ACCOUNTABILITY OF STAFF

- All Staff are accountable to the session. The Director of Student Ministries is accountable to the session through the Lead Pastor.
- All Staff will meet together weekly for prayer, worship, instruction, and coordination of church life
 - Meet weekly with direct supervisor.
 - Meet monthly with Ministry Directors for visioning and coordination of whole church.
- Goals and Action Plans will be made and reviewed by the session at least twice a year.

PRIMARY RESPONSIBILITIES

Key Role is to fulfill the mission of Riverside into the lives of students and families:

Led by the Holy Spirit, lead the students of Riverside to fulfill their God given mission by creating disciples who CONNECT students to God and each other through Jesus Christ, EMPOWER students to use their gifts to IMPACT our community and world with the love of Christ.

Strategic Responsibilities:

- Seek God's direction and bring others into the planning for the future of the ministry with students and families.
- Explore opportunities to cross barriers that exist to being real community, especially in a Christian community that is one church with two languages.

- Recruit, train, empower and lead the Middle School and High School Ministry Teams and other volunteer leaders.
- Participate in and teach direct relational ministry to students and their parents in the Sterling area with the gospel of Jesus Christ. Following God's example of incarnate ministry in sending Jesus Christ to humanity we must be meeting students where they live, connecting with them in their world and community.
- Encourage and develop student leaders to serve in ministry and community
- Develop, train and identify curriculum for teachers, small groups, parents and others seeking to teach or disciple teens.
- Engage Students in the spiritual discipline of service, helping them to engage with the world in a way that creates positive change.
- Advocate for young people in their walks of faith and in their calls to ministry.
- Integration of students into the total life and ministry of the Church.
- Integration of those post high school into the life and ministry of the Church.

Programmatic Responsibilities:

- The Director shall be responsible for creating, coordinating, and overseeing a program of outreach, Christian education and discipleship for Middle School and High School. The program shall be designed and structured to minister to both the students, their families, the Church and our community. The program must be creative and adaptive as what has worked last year might be inappropriate for the students this year. Flexibility in fulfilling the mission is not only accepted, but also expected.
 - The current weekly program is:
 - Youth Groups, Middle School & High School
 - Weekly High School Bible Study
 - C-Groups (Connection Groups) that are a gathering of 3-7 students place for students to be known and cared for through small groups
 - Current Seasonal/Monthly Program is:
 - Large Group Invitational Events (Off Site Outings, Christmas Party, Movie Nights, etc.)
 - Weekend Retreats
 - Summer Camps (On The Edge and Beach Week)
 - Service and mission both local and regional
 - Post high school and early 20's events during summer and school breaks
- The Director will engage with Middle School & High School students by attending school events (Sports, Arts, Academics, etc.) and meeting students out in the community.

- The Director will be responsible for weekly communications to students, parents and volunteers. Director will use a variety of tools (Email, Text, Remind App, etc.) to stay connected and to provide timely information to participants regarding upcoming activities.
- The Director will create opportunities for those post high school to early 20's to gather regularly.

REQUIREMENTS

- Bachelor's degree or equivalent experience
- 2+ years of student ministry experience in a church or similar setting
- Openness and creativity to implement student ministry in a non-traditional way
- Proven ability to develop, lead and recruit volunteers
- Demonstrated organizational skills
- Excellent leadership and communication skills

This position offers a competitive salary along with a monthly benefits and expense stipend.

If you would like to apply for this position, please submit a cover letter and a resume to Edwin Andrade at Edwin@RiversideChurch.com.